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## ABOUT US



**OUR CORE VALUES**

**WHAT WE STAND FOR**



## JESUS: IS OUR MESSAGE

Jesus is our message for all seasons, at all times, to all people.



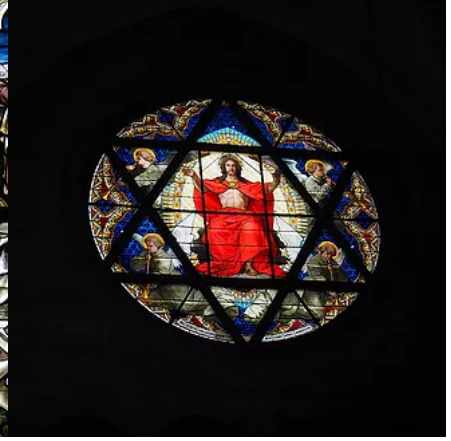
## PEOPLE: ARE OUR HEART

Our heart is for all people. Our doormat says, "Welcome Home" and that applies to everyone.



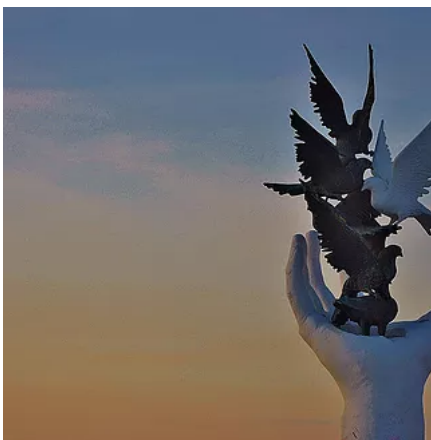
## GENEROSITY: IS OUR WAY OF LIFE

We believe "everything" we have and own is a gift from God. In turn, we believe offering our time, talent and treasure to the local church is our gift back to God.



## EXCELLENCE: IS OUR SPIRIT

We are going to always do the best with what we have. We're on time, engaged and prepared. We don't do things half way. Whatever we do, it's to the best of our ability.



## SERVANT LEADERSHIP: IS OUR IDENTITY

Jesus is our model for servant leadership. He led by serving others and by serving others he led them. Every role is different but each one is important and valuable.



## HONOR: IS OUR CALLING

We are vocal with our honor, meaning we are not stingy with our words. We choose joyfully to submit to those God has placed over us. We honor and care for those God has placed under us.

## HOLY SPIRIT: IS OUR GUIDE

We unapologetically rely on the leading and empowerment of God's spirit in all matters related to His church and this life.

## PRAYER: IS OUR HALLMARK

We know God is in control and in every little detail he is close. Prayer keeps us connected to Jesus our SOURCE.

# *Our Beliefs... Jesus At The Center*

## **HOLY BIBLE**

The Holy Bible, and only the Bible, is the authoritative Word of God. It alone is the final authority in determining all doctrinal truths. In its original writing, it is inspired, infallible and inerrant (II Timothy 3:16; II Peter 1:20-21; Proverbs 30:5; Romans 16:25-26).

## **TRINITY**

There is one God, eternally existent in three persons: Father, Son and Holy Spirit. These three are coequal and co-eternal (I John 5:7; Genesis 1:26; Matthew 3:16-17, 28:19; Luke 1:35; Isaiah 9:6; Hebrews 3:7-11).

## **JESUS CHRIST**

Jesus Christ is God the Son, the second person of the Trinity. On earth, Jesus was 100% God and 100% man. He is the only man ever to have lived a sinless life. He was born of a virgin, lived a sinless life, performed miracles, died on the cross for mankind and thus, atoned for our sins through the shedding of His blood. He rose from the dead on the third day according to the Scriptures, ascended to the right hand of the Father, and will return again in power and glory. (John 1:1, 14, 20:28; I Timothy 3:16; Isaiah 9:6; Philippians 2:5-6; 1 Timothy 2:5).

## **VIRGIN BIRTH**

Jesus Christ was conceived by God the Father, through the Holy Spirit (the third person of the Trinity) in the virgin Mary's womb; therefore, He is the Son of God (Matthew 1:18, 25; Luke 1:35; Isaiah 7:14; Luke 1:27-35).

## **SALVATION**

We are saved by grace through faith in Jesus Christ; His death, burial, and resurrection. Salvation is a gift from God, not a result of our good works or of any human efforts (Ephesians 2:8-9; Galatians 2:16, 3:8; Titus 3:5; Romans 10:9-10; Acts 16:31; Hebrews 9:22).

## **REPENTANCE**

Repentance is the commitment to turn away from sin in every area of our lives and to follow Christ, which allows us to receive His redemption and to be regenerated by the Holy Spirit. Thus, through repentance we receive forgiveness of sins and appropriate salvation (Acts 2:21, 3:19; I John 1:9).

## **JESUS' BLOOD**

The Blood that Jesus Christ shed on the Cross of Calvary was sinless and is 100% sufficient to cleanse mankind of all sin. Jesus allowed Himself to be punished for both our sinfulness and our sins, enabling all those who believe to be free from the penalty of sin, which is death (I John 1:7; Revelation 1:5, 5:9; Colossians 1:20; Romans 3:10-12, 23, 5:9; John 1:29).

## **THE CHURCH**

The church is the Body of Christ, the habitation of God through the Spirit, with divine appointments for the fulfillment of Jesus' Great Commission. Every person who is born of the Spirit is an integral part of the church as a member of the body of believers. There is a spiritual unity of all believers in our Lord Jesus Christ. (Ephesians 1:22, 2:19-22; Hebrews 12:23; John 17:11, 20-23).

#### RESURRECTION

Jesus Christ was physically resurrected from the dead in a glorified body three days after His death on the cross. In addition, both the saved and the lost will be resurrected; they that are saved to the resurrection of life and they that are lost to the resurrection of eternal damnation (Luke 24:16, 36, 39; John 2:19-21, 20:26-28, 21:4; Acts 24:15; I Corinthians 15:42, 44; Philippians 1:21-23, 3:21).



## MISSION STATEMENT

"We are the voice and the hand that encourages people to change their lives with hope, comfort and peace."

"For the Lord shall comfort Zion: He will comfort all of her waste places; and He will make her wilderness like Eden, and her desert like the garden of the Lord; joy and gladness shall be therein, thanksgiving and the voice of melody." – Isaiah 51:3

#### Vision Statement

We are a ministry founded on biblical principles. We serve in the spirit of excellence with integrity and compassion for our community, our nation and our world. We have established a reputation for reaching the lost and broken and to minister and serve them with the utmost level of dignity and respect. We are recognized for our dedication to academic and spiritual excellence and mentoring and supporting spiritual leaders. Our environment inspires maximum participation, promotes personal satisfaction, and supports and molds effective leadership.

#### Our Commitments

- Influencing generations by the power of our vision and by modeling the way.
- Being accountable for our every word and action.
- Treating each other with dignity and respect.
- Encouraging personal growth by developing and empowering our people.
- Improving the organization by improving ourselves.
- Capitalizing on our strength of ethnic diversity and teamwork.
- Leaving a legacy of hope and promise to future generations.

### Our Focus

- Be the industry leader in what we do.
- Operate the business professionally and efficiently.
- Have a competent, responsible people building a strong team.
- Support our partners and members to achieve their potential.
- Provide the best servant leadership programs.
- Increase communication and information.

### Our Mission

To become a global voice, along a lifelong journey of spiritual and economic hope, encouragement and empowerment to people locally, nationally and around the world.



## OUR CORPORATE GOVERNANCE POLICY

Below are statement of faith/mission/vision for some churches in USA and around the world:

### Our Governance

While Our Church is one church, there are many legal entities that operate the various programs offered. These individual entities have been established for various reasons, which include legislative requirement, tax status distinction and resource allocation. Each of these legal entities have their own unique purpose and requirements. These requirements include such things as who they are accountable to, and how they are governed. However, to simplify the outworking of the duties for each individual entity, the church has appointed a 'common board' that resides over most of these entities.

**Directorship:**

The primary responsibility of the Board of Directors is governance. The governance regime is outworked within three principle activities, which are: compliance, assurance, and risk management.

**Compliance:**

The Board is responsible for adherence to all compliance requirements of the church. The scope of this compliance goes beyond financial reporting. The breadth of compliance ranges from matters relating to employment, WH&S, commercial contracts, funding covenants, medical, child protection, and building regulations.

**Assurance:**

The responsibility of the Board is to seek assurance from the organisation and its management that the organisation is complying and managing its risks effectively. An effective assurance tool is audit. This is annually conducted on the financial statements of the church by a top tier audit firm.

**Risk Management:**

Effective risk management is the responsibility of the Board. Members of the Board require that risks facing the church have been identified and assessed, and that the risks are being properly managed. The Board is committed to the practice of risk management to assist with strategic decision-making and operational oversight.

**Eldership:**

The Church Constitution provides that a Member (i.e. of Company Limited by Guarantee or Incorporated Association) is also an Elder of the church, and that admission to 'company membership' of the church means the person is also appointed as an Elder of the church. Beyond the duties as an Elder of the church, a Member is required to participate in the proceedings of the annual general meeting, at which members are asked to vote on such matters as the appointment of the Board.

**Senior Pastor:**

The Senior Pastor, in the context of Hillsong Church, is the ordained minister of religion that has been commissioned with the ultimate responsibility of the spiritual oversight of the church. The fulfilment of this role includes leadership of the Executive Management, Chairperson of the Board, and an Elder.

**Board Composition:**

There are currently twelve Board members. To maintain Board independence, the majority of Directors are non-executive members who are independent of the management team.

**Board Remuneration:**

As outlined in the church constitution, 'no director shall receive remuneration in respect to his duties as a director of the church.' Remuneration received by Executive Director's is in respect of their executive duties. There is no relationship between the packages received by Executive Directors and the church's financial performance and no equity-based remuneration packages are entered into.

**Material Personal Interests:**

When conflict arises, each Director acknowledges their duty to notify other Board members of a material personal interest, which relates to the church. Furthermore, the Board Member who has a material personal interest in a manner that is being considered at a Board Meeting must not be present while the matter is being considered at the meeting, or vote on the matter.

**Ethical Standards and Values:**

Our Church is a Christ-centred ministry and therefore the Directors, Management and Employees are expected to conduct themselves with the highest of ethical and biblical standards. The code of conduct for Directors is outlined in each respective constitution. Employees are bound by the code of conduct included within their employment contract and pastoral staff are accountable to the Ministerial Code of Conduct.

### Safety & Child Protection:

The Board is responsible for monitoring the performance of safety measures being implemented within the Church. The Board is committed to the safety of all those who participate, in particular those who are vulnerable.

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## GJH GLOBAL MINISTRIES

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### GJH GLOBAL MINISTRIES

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